

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.7%	2.7%	2.7%	2.7%	2.7%
0001 AA01	Administrative Assistant – Level I	HR	\$42.90	\$44.06	\$45.25	\$46.47	\$47.72	\$49.01
0001 AA02	Administrative Assistant – Level II	HR	\$53.89	\$55.35	\$56.84	\$58.37	\$59.95	\$61.57
0001 AB01	Application Engineer – Level I	HR	\$92.90	\$95.41	\$97.98	\$100.63	\$103.35	\$106.14
0001 AB02	Application Engineer – Level II	HR	\$117.86	\$121.04	\$124.31	\$127.67	\$131.11	\$134.65
0001 AC01	Application Programmer – Level I	HR	\$70.45	\$72.35	\$74.31	\$76.31	\$78.37	\$80.49
0001 AC02	Application Programmer – Level II	HR	\$93.04	\$95.55	\$98.13	\$100.78	\$103.50	\$106.30
0001 AC03	Applications Programmer – Level III	HR	\$104.52	\$107.34	\$110.24	\$113.22	\$116.27	\$119.41
0001 AD00	Application Systems Analyst	HR	\$116.97	\$120.13	\$123.37	\$126.70	\$130.12	\$133.64
0001 AE00	Biostatatician	HR	\$125.94	\$129.34	\$132.83	\$136.42	\$140.10	\$143.89
0001 AF01	Business Analyst – Level I	HR	\$81.52	\$83.72	\$85.98	\$88.30	\$90.69	\$93.14
0001 AF02	Business Analyst – Level II	HR	\$102.57	\$105.34	\$108.18	\$111.10	\$114.10	\$117.19
0001 AF03	Business Analyst – Level III	HR	\$130.31	\$133.83	\$137.44	\$141.15	\$144.96	\$148.88
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.92	\$101.59	\$104.33	\$107.15	\$110.04	\$113.02
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$127.66	\$131.11	\$134.65	\$138.28	\$142.02	\$145.85
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$161.89	\$166.26	\$170.75	\$175.36	\$180.10	\$184.96
0001 AH00	Chief Information Security Officer	HR	\$178.25	\$183.06	\$188.01	\$193.08	\$198.29	\$203.65
0001 AI00	Communications Hardware Specialist	HR	\$86.61	\$88.95	\$91.35	\$93.82	\$96.35	\$98.95
0001 AJ00	Communications Network Manager	HR	\$120.70	\$123.96	\$127.31	\$130.74	\$134.27	\$137.90
0001 AK00	Communications Software Specialist	HR	\$91.27	\$93.73	\$96.27	\$98.86	\$101.53	\$104.28
0001 AL00	Communications Specialist	HR	\$88.65	\$91.04	\$93.50	\$96.03	\$98.62	\$101.28
0001 AM00	Computer Data Librarian	HR	\$62.38	\$64.06	\$65.79	\$67.57	\$69.39	\$71.27
0001 AN00	Computer Scientist	HR	\$149.06	\$153.08	\$157.22	\$161.46	\$165.82	\$170.30
0001 AO01	Computer Security System Specialist – Level I	HR	\$91.50	\$93.97	\$96.51	\$99.11	\$101.79	\$104.54
0001 AO02	Computer Security System Specialist – Level II	HR	\$116.42	\$119.56	\$122.79	\$126.11	\$129.51	\$133.01
0001 AO03	Computer Security System Specialist – Level III	HR	\$147.43	\$151.41	\$155.50	\$159.70	\$164.01	\$168.44
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.49	\$80.61	\$82.79	\$85.02	\$87.32	\$89.67
0001 AP02	Computer Systems Analyst – Level II	HR	\$101.20	\$103.93	\$106.74	\$109.62	\$112.58	\$115.62
0001 AP03	Computer Systems Analyst – Level III	HR	\$121.63	\$124.91	\$128.29	\$131.75	\$135.31	\$138.96
0001 AQ00	Configuration Management Specialist	HR	\$97.43	\$100.06	\$102.76	\$105.54	\$108.39	\$111.31
0001 AR01	Cost Analyst – Level I	HR	\$73.52	\$75.51	\$77.54	\$79.64	\$81.79	\$84.00

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$93.02	\$95.53	\$98.11	\$100.76	\$103.48	\$106.27
0001 AS00	Data Entry Clerk	HR	\$39.74	\$40.81	\$41.91	\$43.05	\$44.21	\$45.40
0001 AT00	Data Security Specialist	HR	\$107.70	\$110.61	\$113.59	\$116.66	\$119.81	\$123.05
0001 AU00	Data Standardization Specialist	HR	\$81.60	\$83.80	\$86.07	\$88.39	\$90.78	\$93.23
0001 AV00	Database Administrator	HR	\$105.53	\$108.38	\$111.31	\$114.31	\$117.40	\$120.57
0001 AW01	Database Management Specialist – Level I	HR	\$84.56	\$86.84	\$89.19	\$91.60	\$94.07	\$96.61
0001 AW02	Database Management Specialist – Level II	HR	\$105.90	\$108.76	\$111.70	\$114.71	\$117.81	\$120.99
0001 AW03	Database Management Specialist – Level III	HR	\$130.09	\$133.60	\$137.21	\$140.91	\$144.72	\$148.63
0001 AX01	Database Specialist – Level I	HR	\$73.90	\$75.90	\$77.94	\$80.05	\$82.21	\$84.43
0001 AX02	Database Specialist – Level II	HR	\$96.63	\$99.24	\$101.92	\$104.67	\$107.50	\$110.40
0001 AX03	Database Specialist – Level III	HR	\$120.63	\$123.89	\$127.23	\$130.67	\$134.20	\$137.82
0001 AY00	Data Warehousing Administrator	HR	\$98.90	\$101.57	\$104.31	\$107.13	\$110.02	\$112.99
0001 AZ00	Data Warehouse Analyst	HR	\$101.12	\$103.85	\$106.65	\$109.53	\$112.49	\$115.53
0001 BA00	Data Warehouse Programmer	HR	\$110.71	\$113.70	\$116.77	\$119.92	\$123.16	\$126.49
0001 BB00	Disaster Recovery Specialist	HR	\$115.00	\$118.11	\$121.29	\$124.57	\$127.93	\$131.39
0001 BC01	Document Control Specialist – Level I	HR	\$48.75	\$50.07	\$51.42	\$52.81	\$54.23	\$55.70
0001 BC02	Document Control Specialist - Level II	HR	\$59.49	\$61.10	\$62.75	\$64.44	\$66.18	\$67.97
0001 BC03	Document Control Specialist – Level III		\$76.51	\$78.58	\$80.70	\$82.88	\$85.11	\$87.41
0001 BD01	Document Support Specialist – Level I	HR	\$52.00	\$53.40	\$54.85	\$56.33	\$57.85	\$59.41
0001 BD02	Document Support Specialist – Level II	HR	\$64.56	\$66.30	\$68.09	\$69.93	\$71.82	\$73.76
0001 BE00	Duplicating Machine Operator	HR	\$41.47	\$42.59	\$43.74	\$44.92	\$46.13	\$47.38
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$94.60	\$97.15	\$99.78	\$102.47	\$105.24	\$108.08
0001 BG00	Electronic Meeting Technographer	HR	\$55.57	\$57.07	\$58.61	\$60.19	\$61.82	\$63.49
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.57	\$141.28	\$145.10	\$149.02	\$153.04	\$157.17
0001 BI00	Facilitator	HR	\$94.39	\$96.94	\$99.56	\$102.24	\$105.00	\$107.84
0001 BJ00	Financial Analyst – IT	HR	\$94.45	\$97.00	\$99.62	\$102.31	\$105.07	\$107.91
0001 BK01	Functional Analyst – Level I	HR	\$91.05	\$93.51	\$96.03	\$98.63	\$101.29	\$104.02
0001 BK02	Functional Analyst – Level II	HR	\$120.59	\$123.85	\$127.19	\$130.62	\$134.15	\$137.77
0001 BL01	General Clerk – Level I	HR	\$35.79	\$36.76	\$37.75	\$38.77	\$39.81	\$40.89
0001 BL02	General Clerk – Level II	HR	\$42.52	\$43.67	\$44.85	\$46.06	\$47.30	\$48.58

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$51.36	\$52.75	\$54.17	\$55.63	\$57.14	\$58.68
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$109.54	\$112.50	\$115.54	\$118.65	\$121.86	\$125.15
0001 BN00	Graphical User Interface Designer	HR	\$95.94	\$98.53	\$101.19	\$103.92	\$106.73	\$109.61
0001 BO00	Graphics Specialist	HR	\$74.80	\$76.82	\$78.89	\$81.02	\$83.21	\$85.46
0001 BP00	Hardware Draftsman	HR	\$66.97	\$68.78	\$70.64	\$72.54	\$74.50	\$76.51
0001 BQ01	Hardware Installation Technician – Level I	HR	\$61.88	\$63.55	\$65.27	\$67.03	\$68.84	\$70.70
0001 BQ02	Hardware Installation Technician – Level II	HR	\$78.06	\$80.17	\$82.33	\$84.56	\$86.84	\$89.18
0001 BR00	Hardware Specialist – Information Technology	HR	\$87.58	\$89.94	\$92.37	\$94.87	\$97.43	\$100.06
0001 BS00	Help Desk Manager	HR	\$98.76	\$101.43	\$104.17	\$106.98	\$109.87	\$112.83
0001 BT00	Help Desk Specialist	HR	\$65.19	\$66.95	\$68.76	\$70.61	\$72.52	\$74.48
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$58.24	\$59.81	\$61.43	\$63.09	\$64.79	\$66.54
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$75.49	\$77.53	\$79.62	\$81.77	\$83.98	\$86.25
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$93.44	\$95.96	\$98.55	\$101.21	\$103.95	\$106.75
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$150.10	\$154.15	\$158.31	\$162.59	\$166.98	\$171.49
0001 BW01	Information Engineer – Level I	HR	\$99.15	\$101.83	\$104.58	\$107.40	\$110.30	\$113.28
0001 BW02	Information Engineer – Level II	HR	\$123.18	\$126.51	\$129.92	\$133.43	\$137.03	\$140.73
0001 BX00	Information Resource Management Analyst	HR	\$94.86	\$97.42	\$100.05	\$102.75	\$105.53	\$108.38
0001 BY00	Information Systems Training Specialist	HR	\$91.58	\$94.05	\$96.59	\$99.20	\$101.88	\$104.63
0001 BZ00	IT Policy/Legislative Specialist	HR	\$128.22	\$131.68	\$135.24	\$138.89	\$142.64	\$146.49
0001 CA00	IT Strategic/Capital Planner	HR	\$140.23	\$144.02	\$147.90	\$151.90	\$156.00	\$160.21
0001 CB00	Knowledge Management Specialist	HR	\$126.23	\$129.64	\$133.14	\$136.73	\$140.42	\$144.22
0001 CC00	Librarian	HR	\$69.48	\$71.36	\$73.28	\$75.26	\$77.29	\$79.38
0001 CD00	Librarian Technician	HR	\$52.35	\$53.76	\$55.22	\$56.71	\$58.24	\$59.81
0001 CE00	Medical Billing/Account Management Specialist	HR	\$65.34	\$67.10	\$68.92	\$70.78	\$72.69	\$74.65
0001 CF00	Modeling and Simulation Specialist	HR	\$118.95	\$122.16	\$125.46	\$128.85	\$132.33	\$135.90
0001 CG00	Network Administrator	HR	\$95.17	\$97.74	\$100.38	\$103.09	\$105.87	\$108.73
0001 CH00	Network Draftsman	HR	\$66.13	\$67.92	\$69.75	\$71.63	\$73.57	\$75.55
0001 CI01	Network Installation Technician – Level I	HR	\$65.03	\$66.79	\$68.59	\$70.44	\$72.34	\$74.30
0001 CI02	Network Installation Technician – Level II	HR	\$81.30	\$83.50	\$85.75	\$88.06	\$90.44	\$92.88
0001 CJ00	Network Support Technician	HR	\$71.27	\$73.19	\$75.17	\$77.20	\$79.28	\$81.43

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$113.45	\$116.51	\$119.66	\$122.89	\$126.21	\$129.62
0001 CL00	Procurement Product Specialist	HR	\$81.04	\$83.23	\$85.48	\$87.78	\$90.15	\$92.59
0001 CM00	Program Administration Specialist	HR	\$71.69	\$73.63	\$75.61	\$77.66	\$79.75	\$81.91
0001 CN00	Program Analyst	HR	\$105.74	\$108.59	\$111.53	\$114.54	\$117.63	\$120.81
0001 CO00	Program Manager	HR	\$198.71	\$204.08	\$209.59	\$215.24	\$221.06	\$227.02
0001 CP00	Project Control Specialist	HR	\$97.98	\$100.63	\$103.34	\$106.13	\$109.00	\$111.94
0001 CQ00	Project Leader	HR	\$118.08	\$121.27	\$124.54	\$127.91	\$131.36	\$134.91
0001 CR01	Project Manager – Level I	HR	\$115.34	\$118.45	\$121.65	\$124.94	\$128.31	\$131.77
0001 CR02	Project Manager – Level II	HR	\$139.53	\$143.30	\$147.17	\$151.14	\$155.22	\$159.41
0001 CR03	Project Manager – Level III	HR	\$164.31	\$168.75	\$173.30	\$177.98	\$182.79	\$187.72
0001 CS00	Public Health Analyst	HR	\$103.08	\$105.86	\$108.72	\$111.66	\$114.67	\$117.77
0001 CT00	Quality Assurance Analyst	HR	\$93.69	\$96.22	\$98.82	\$101.49	\$104.23	\$107.04
0001 CU00	Quality Assurance Manager	HR	\$122.85	\$126.17	\$129.57	\$133.07	\$136.66	\$140.35
0001 CV00	Quality Assurance Specialist	HR	\$96.20	\$98.80	\$101.46	\$104.20	\$107.02	\$109.91
0001 CW00	Records Management Specialist	HR	\$71.31	\$73.24	\$75.21	\$77.24	\$79.33	\$81.47
0001 CX00	Scanner Operator	HR	\$44.92	\$46.13	\$47.38	\$48.66	\$49.97	\$51.32
0001 CY00	Scientific Data Analyst	HR	\$106.11	\$108.97	\$111.92	\$114.94	\$118.04	\$121.23
0001 CZ01	Subject Matter Expert – Level I	HR	\$146.93	\$150.90	\$154.97	\$159.16	\$163.45	\$167.87
0001 CZ02	Subject Matter Expert – Level II	HR	\$196.24	\$201.54	\$206.98	\$212.57	\$218.31	\$224.20
0001 CZ03	Subject Matter Expert – Level III	HR	\$251.09	\$257.87	\$264.83	\$271.98	\$279.33	\$286.87
0001 DA01	System Administrator – Level I	HR	\$72.92	\$74.89	\$76.91	\$78.99	\$81.12	\$83.31
0001 DA02	System Administrator – Level II	HR	\$91.72	\$94.20	\$96.74	\$99.35	\$102.03	\$104.79
0001 DA03	System Administrator – Level III	HR	\$117.17	\$120.33	\$123.58	\$126.92	\$130.35	\$133.87
0001 DB01	Systems Architect – Level I	HR	\$121.68	\$124.97	\$128.34	\$131.80	\$135.36	\$139.02
0001 DB02	Systems Architect – Level II	HR	\$155.68	\$159.88	\$164.20	\$168.63	\$173.19	\$177.86
0001 DC01	Systems Engineer – Level I	HR	\$94.04	\$96.58	\$99.19	\$101.86	\$104.62	\$107.44
0001 DC02	Systems Engineer – Level II	HR	\$119.73	\$122.96	\$126.28	\$129.69	\$133.19	\$136.79
0001 DC03	Systems Engineer – Level III	HR	\$140.07	\$143.85	\$147.74	\$151.72	\$155.82	\$160.03
0001 DD00	System Operator	HR	\$66.24	\$68.03	\$69.87	\$71.75	\$73.69	\$75.68
0001 DE00	System Programmer	HR	\$103.82	\$106.62	\$109.50	\$112.46	\$115.49	\$118.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$61.02	\$62.67	\$64.36	\$66.10	\$67.88	\$69.71
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.95	\$79.03	\$81.16	\$83.35	\$85.60	\$87.91
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.12	\$95.63	\$98.22	\$100.87	\$103.59	\$106.39
0001 DG01	Telecommunications Engineer – Level I	HR	\$88.38	\$90.77	\$93.22	\$95.73	\$98.32	\$100.97
0001 DG02	Telecommunications Engineer - Level II	HR	\$112.30	\$115.33	\$118.45	\$121.64	\$124.93	\$128.30
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.47	\$76.48	\$78.55	\$80.67	\$82.84	\$85.08
0001 DH02	Telecommunications Specialist - Level II	HR	\$94.55	\$97.10	\$99.72	\$102.42	\$105.18	\$108.02
0001 DI00	Test Engineer	HR	\$100.43	\$103.14	\$105.93	\$108.79	\$111.72	\$114.74
0001 DJ00	Training Manager	HR	\$114.78	\$117.88	\$121.06	\$124.33	\$127.69	\$131.13
0001 DK01	Training Specialist – Level I	HR	\$73.97	\$75.97	\$78.02	\$80.12	\$82.29	\$84.51
0001 DK02	Training Specialist – Level II	HR	\$93.11	\$95.62	\$98.21	\$100.86	\$103.58	\$106.38
0001 DL00	Web Content Administrator	HR	\$84.86	\$87.15	\$89.50	\$91.92	\$94.40	\$96.95
0001 DM00	Web Designer	HR	\$98.56	\$101.22	\$103.95	\$106.76	\$109.64	\$112.60
0001 DN00	Web Project Manager	HR	\$132.11	\$135.68	\$139.34	\$143.10	\$146.97	\$150.93
0001 DO00	Web Software Developer	HR	\$106.03	\$108.89	\$111.83	\$114.85	\$117.95	\$121.14
0001 DP00	Webmaster	HR	\$98.81	\$101.48	\$104.22	\$107.03	\$109.92	\$112.89
0001 DQ00	Wide Area Network Administrator	HR	\$96.79	\$99.40	\$102.09	\$104.84	\$107.67	\$110.58

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	Escalation rate			2.7%	2.7%	2.7%	2.7%	2.7%
0002 AA01	Administrative Assistant – Level I	HR	\$42.90	\$44.06	\$45.25	\$46.47	\$47.72	\$49.01
0002 AA02	Administrative Assistant – Level II	HR	\$53.89	\$55.35	\$56.84	\$58.37	\$59.95	\$61.57
0002 AB01	Application Engineer – Level I	HR	\$92.90	\$95.41	\$97.98	\$100.63	\$103.35	\$106.14
0002 AB02	Application Engineer – Level II	HR	\$117.86	\$121.04	\$124.31	\$127.67	\$131.11	\$134.65
0002 AC01	Application Programmer – Level I	HR	\$70.45	\$72.35	\$74.31	\$76.31	\$78.37	\$80.49
0002 AC02	Application Programmer – Level II	HR	\$93.04	\$95.55	\$98.13	\$100.78	\$103.50	\$106.30
0002 AC03	Applications Programmer – Level III	HR	\$104.52	\$107.34	\$110.24	\$113.22	\$116.27	\$119.41
0002 AD00	Application Systems Analyst	HR	\$116.97	\$120.13	\$123.37	\$126.70	\$130.12	\$133.64
0002 AE00	Biostatatician	HR	\$125.94	\$129.34	\$132.83	\$136.42	\$140.10	\$143.89
0002 AF01	Business Analyst – Level I	HR	\$81.52	\$83.72	\$85.98	\$88.30	\$90.69	\$93.14
0002 AF02	Business Analyst – Level II	HR	\$102.57	\$105.34	\$108.18	\$111.10	\$114.10	\$117.19
0002 AF03	Business Analyst – Level III	HR	\$130.31	\$133.83	\$137.44	\$141.15	\$144.96	\$148.88
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.92	\$101.59	\$104.33	\$107.15	\$110.04	\$113.02
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$127.66	\$131.11	\$134.65	\$138.28	\$142.02	\$145.85
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$161.89	\$166.26	\$170.75	\$175.36	\$180.10	\$184.96
0002 AH00	Chief Information Security Officer	HR	\$178.25	\$183.06	\$188.01	\$193.08	\$198.29	\$203.65
0002 AI00	Communications Hardware Specialist	HR	\$86.61	\$88.95	\$91.35	\$93.82	\$96.35	\$98.95
0002 AJ00	Communications Network Manager	HR	\$120.70	\$123.96	\$127.31	\$130.74	\$134.27	\$137.90
0002 AK00	Communications Software Specialist	HR	\$91.27	\$93.73	\$96.27	\$98.86	\$101.53	\$104.28
0002 AL00	Communications Specialist	HR	\$88.65	\$91.04	\$93.50	\$96.03	\$98.62	\$101.28
0002 AM00	Computer Data Librarian	HR	\$62.38	\$64.06	\$65.79	\$67.57	\$69.39	\$71.27
0002 AN00	Computer Scientist	HR	\$149.06	\$153.08	\$157.22	\$161.46	\$165.82	\$170.30
0002 AO01	Computer Security System Specialist – Level I	HR	\$91.50	\$93.97	\$96.51	\$99.11	\$101.79	\$104.54
0002 AO02	Computer Security System Specialist – Level II	HR	\$116.42	\$119.56	\$122.79	\$126.11	\$129.51	\$133.01
0002 AO03	Computer Security System Specialist – Level III	HR	\$147.43	\$151.41	\$155.50	\$159.70	\$164.01	\$168.44
0002 AP01	Computer Systems Analyst – Level I	HR	\$78.49	\$80.61	\$82.79	\$85.02	\$87.32	\$89.67
0002 AP02	Computer Systems Analyst – Level II	HR	\$101.20	\$103.93	\$106.74	\$109.62	\$112.58	\$115.62
0002 AP03	Computer Systems Analyst – Level III	HR	\$121.63	\$124.91	\$128.29	\$131.75	\$135.31	\$138.96
0002 AQ00	Configuration Management Specialist	HR	\$97.43	\$100.06	\$102.76	\$105.54	\$108.39	\$111.31
0002 AR01	Cost Analyst – Level I	HR	\$73.52	\$75.51	\$77.54	\$79.64	\$81.79	\$84.00

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0002 AR02	Cost Analyst – Level II	HR	\$93.02	\$95.53	\$98.11	\$100.76	\$103.48	\$106.27
0002 AS00	Data Entry Clerk	HR	\$39.74	\$40.81	\$41.91	\$43.05	\$44.21	\$45.40
0002 AT00	Data Security Specialist	HR	\$107.70	\$110.61	\$113.59	\$116.66	\$119.81	\$123.05
0002 AU00	Data Standardization Specialist	HR	\$81.60	\$83.80	\$86.07	\$88.39	\$90.78	\$93.23
0002 AV00	Database Administrator	HR	\$105.53	\$108.38	\$111.31	\$114.31	\$117.40	\$120.57
0002 AW01	Database Management Specialist – Level I	HR	\$84.56	\$86.84	\$89.19	\$91.60	\$94.07	\$96.61
0002 AW02	Database Management Specialist – Level II	HR	\$105.90	\$108.76	\$111.70	\$114.71	\$117.81	\$120.99
0002 AW03	Database Management Specialist – Level III	HR	\$130.09	\$133.60	\$137.21	\$140.91	\$144.72	\$148.63
0002 AX01	Database Specialist – Level I	HR	\$73.90	\$75.90	\$77.94	\$80.05	\$82.21	\$84.43
0002 AX02	Database Specialist – Level II	HR	\$96.63	\$99.24	\$101.92	\$104.67	\$107.50	\$110.40
0002 AX03	Database Specialist – Level III	HR	\$120.63	\$123.89	\$127.23	\$130.67	\$134.20	\$137.82
0002 AY00	Data Warehousing Administrator	HR	\$98.90	\$101.57	\$104.31	\$107.13	\$110.02	\$112.99
0002 AZ00	Data Warehouse Analyst	HR	\$101.12	\$103.85	\$106.65	\$109.53	\$112.49	\$115.53
0002 BA00	Data Warehouse Programmer	HR	\$110.71	\$113.70	\$116.77	\$119.92	\$123.16	\$126.49
0002 BB00	Disaster Recovery Specialist	HR	\$115.00	\$118.11	\$121.29	\$124.57	\$127.93	\$131.39
0002 BC01	Document Control Specialist – Level I	HR	\$48.75	\$50.07	\$51.42	\$52.81	\$54.23	\$55.70
0002 BC02	Document Control Specialist - Level II	HR	\$59.49	\$61.10	\$62.75	\$64.44	\$66.18	\$67.97
0002 BC03	Document Control Specialist – Level III		\$76.51	\$78.58	\$80.70	\$82.88	\$85.11	\$87.41
0002 BD01	Document Support Specialist – Level I	HR	\$52.00	\$53.40	\$54.85	\$56.33	\$57.85	\$59.41
0002 BD02	Document Support Specialist – Level II	HR	\$64.56	\$66.30	\$68.09	\$69.93	\$71.82	\$73.76
0002 BE00	Duplicating Machine Operator	HR	\$41.47	\$42.59	\$43.74	\$44.92	\$46.13	\$47.38
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$94.60	\$97.15	\$99.78	\$102.47	\$105.24	\$108.08
0002 BG00	Electronic Meeting Technographer	HR	\$55.57	\$57.07	\$58.61	\$60.19	\$61.82	\$63.49
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.57	\$141.28	\$145.10	\$149.02	\$153.04	\$157.17
0002 BI00	Facilitator	HR	\$94.39	\$96.94	\$99.56	\$102.24	\$105.00	\$107.84
0002 BJ00	Financial Analyst – IT	HR	\$94.45	\$97.00	\$99.62	\$102.31	\$105.07	\$107.91
0002 BK01	Functional Analyst – Level I	HR	\$91.05	\$93.51	\$96.03	\$98.63	\$101.29	\$104.02
0002 BK02	Functional Analyst – Level II	HR	\$120.59	\$123.85	\$127.19	\$130.62	\$134.15	\$137.77
0002 BL01	General Clerk – Level I	HR	\$35.79	\$36.76	\$37.75	\$38.77	\$39.81	\$40.89
0002 BL02	General Clerk – Level II	HR	\$42.52	\$43.67	\$44.85	\$46.06	\$47.30	\$48.58

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$51.36	\$52.75	\$54.17	\$55.63	\$57.14	\$58.68
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$109.54	\$112.50	\$115.54	\$118.65	\$121.86	\$125.15
0002 BN00	Graphical User Interface Designer	HR	\$95.94	\$98.53	\$101.19	\$103.92	\$106.73	\$109.61
0002 BO00	Graphics Specialist	HR	\$74.80	\$76.82	\$78.89	\$81.02	\$83.21	\$85.46
0002 BP00	Hardware Draftsman	HR	\$66.97	\$68.78	\$70.64	\$72.54	\$74.50	\$76.51
0002 BQ01	Hardware Installation Technician – Level I	HR	\$61.88	\$63.55	\$65.27	\$67.03	\$68.84	\$70.70
0002 BQ02	Hardware Installation Technician – Level II	HR	\$78.06	\$80.17	\$82.33	\$84.56	\$86.84	\$89.18
0002 BR00	Hardware Specialist – Information Technology	HR	\$87.58	\$89.94	\$92.37	\$94.87	\$97.43	\$100.06
0002 BS00	Help Desk Manager	HR	\$98.76	\$101.43	\$104.17	\$106.98	\$109.87	\$112.83
0002 BT00	Help Desk Specialist	HR	\$65.19	\$66.95	\$68.76	\$70.61	\$72.52	\$74.48
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$58.24	\$59.81	\$61.43	\$63.09	\$64.79	\$66.54
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$75.49	\$77.53	\$79.62	\$81.77	\$83.98	\$86.25
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$93.44	\$95.96	\$98.55	\$101.21	\$103.95	\$106.75
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$150.10	\$154.15	\$158.31	\$162.59	\$166.98	\$171.49
0002 BW01	Information Engineer – Level I	HR	\$99.15	\$101.83	\$104.58	\$107.40	\$110.30	\$113.28
0002 BW02	Information Engineer – Level II	HR	\$123.18	\$126.51	\$129.92	\$133.43	\$137.03	\$140.73
0002 BX00	Information Resource Management Analyst	HR	\$94.86	\$97.42	\$100.05	\$102.75	\$105.53	\$108.38
0002 BY00	Information Systems Training Specialist	HR	\$91.58	\$94.05	\$96.59	\$99.20	\$101.88	\$104.63
0002 BZ00	IT Policy/Legislative Specialist	HR	\$128.22	\$131.68	\$135.24	\$138.89	\$142.64	\$146.49
0002 CA00	IT Strategic/Capital Planner	HR	\$140.23	\$144.02	\$147.90	\$151.90	\$156.00	\$160.21
0002 CB00	Knowledge Management Specialist	HR	\$126.23	\$129.64	\$133.14	\$136.73	\$140.42	\$144.22
0002 CC00	Librarian	HR	\$69.48	\$71.36	\$73.28	\$75.26	\$77.29	\$79.38
0002 CD00	Librarian Technician	HR	\$52.35	\$53.76	\$55.22	\$56.71	\$58.24	\$59.81
0002 CE00	Medical Billing/Account Management Specialist	HR	\$65.34	\$67.10	\$68.92	\$70.78	\$72.69	\$74.65
0002 CF00	Modeling and Simulation Specialist	HR	\$118.95	\$122.16	\$125.46	\$128.85	\$132.33	\$135.90
0002 CG00	Network Administrator	HR	\$95.17	\$97.74	\$100.38	\$103.09	\$105.87	\$108.73
0002 CH00	Network Draftsman	HR	\$66.13	\$67.92	\$69.75	\$71.63	\$73.57	\$75.55
0002 CI01	Network Installation Technician – Level I	HR	\$65.03	\$66.79	\$68.59	\$70.44	\$72.34	\$74.30
0002 CI02	Network Installation Technician – Level II	HR	\$81.30	\$83.50	\$85.75	\$88.06	\$90.44	\$92.88
0002 CJ00	Network Support Technician	HR	\$71.27	\$73.19	\$75.17	\$77.20	\$79.28	\$81.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$113.45	\$116.51	\$119.66	\$122.89	\$126.21	\$129.62
0002 CL00	Procurement Product Specialist	HR	\$81.04	\$83.23	\$85.48	\$87.78	\$90.15	\$92.59
0002 CM00	Program Administration Specialist	HR	\$71.69	\$73.63	\$75.61	\$77.66	\$79.75	\$81.91
0002 CN00	Program Analyst	HR	\$105.74	\$108.59	\$111.53	\$114.54	\$117.63	\$120.81
0002 CO00	Program Manager	HR	\$198.71	\$204.08	\$209.59	\$215.24	\$221.06	\$227.02
0002 CP00	Project Control Specialist	HR	\$97.98	\$100.63	\$103.34	\$106.13	\$109.00	\$111.94
0002 CQ00	Project Leader	HR	\$118.08	\$121.27	\$124.54	\$127.91	\$131.36	\$134.91
0002 CR01	Project Manager – Level I	HR	\$115.34	\$118.45	\$121.65	\$124.94	\$128.31	\$131.77
0002 CR02	Project Manager – Level II	HR	\$139.53	\$143.30	\$147.17	\$151.14	\$155.22	\$159.41
0002 CR03	Project Manager – Level III	HR	\$164.31	\$168.75	\$173.30	\$177.98	\$182.79	\$187.72
0002 CS00	Public Health Analyst	HR	\$103.08	\$105.86	\$108.72	\$111.66	\$114.67	\$117.77
0002 CT00	Quality Assurance Analyst	HR	\$93.69	\$96.22	\$98.82	\$101.49	\$104.23	\$107.04
0002 CU00	Quality Assurance Manager	HR	\$122.85	\$126.17	\$129.57	\$133.07	\$136.66	\$140.35
0002 CV00	Quality Assurance Specialist	HR	\$96.20	\$98.80	\$101.46	\$104.20	\$107.02	\$109.91
0002 CW00	Records Management Specialist	HR	\$71.31	\$73.24	\$75.21	\$77.24	\$79.33	\$81.47
0002 CX00	Scanner Operator	HR	\$44.92	\$46.13	\$47.38	\$48.66	\$49.97	\$51.32
0002 CY00	Scientific Data Analyst	HR	\$106.11	\$108.97	\$111.92	\$114.94	\$118.04	\$121.23
0002 CZ01	Subject Matter Expert – Level I	HR	\$146.93	\$150.90	\$154.97	\$159.16	\$163.45	\$167.87
0002 CZ02	Subject Matter Expert – Level II	HR	\$196.24	\$201.54	\$206.98	\$212.57	\$218.31	\$224.20
0002 CZ03	Subject Matter Expert – Level III	HR	\$251.09	\$257.87	\$264.83	\$271.98	\$279.33	\$286.87
0002 DA01	System Administrator – Level I	HR	\$72.92	\$74.89	\$76.91	\$78.99	\$81.12	\$83.31
0002 DA02	System Administrator – Level II	HR	\$91.72	\$94.20	\$96.74	\$99.35	\$102.03	\$104.79
0002 DA03	System Administrator – Level III	HR	\$117.17	\$120.33	\$123.58	\$126.92	\$130.35	\$133.87
0002 DB01	Systems Architect – Level I	HR	\$121.68	\$124.97	\$128.34	\$131.80	\$135.36	\$139.02
0002 DB02	Systems Architect – Level II	HR	\$155.68	\$159.88	\$164.20	\$168.63	\$173.19	\$177.86
0002 DC01	Systems Engineer – Level I	HR	\$94.04	\$96.58	\$99.19	\$101.86	\$104.62	\$107.44
0002 DC02	Systems Engineer – Level II	HR	\$119.73	\$122.96	\$126.28	\$129.69	\$133.19	\$136.79
0002 DC03	Systems Engineer – Level III	HR	\$140.07	\$143.85	\$147.74	\$151.72	\$155.82	\$160.03
0002 DD00	System Operator	HR	\$66.24	\$68.03	\$69.87	\$71.75	\$73.69	\$75.68
0002 DE00	System Programmer	HR	\$103.82	\$106.62	\$109.50	\$112.46	\$115.49	\$118.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$61.02	\$62.67	\$64.36	\$66.10	\$67.88	\$69.71
0002 DF02	Technical Writer/Editor – Level II	HR	\$76.95	\$79.03	\$81.16	\$83.35	\$85.60	\$87.91
0002 DF03	Technical Writer/Editor – Level III	HR	\$93.12	\$95.63	\$98.22	\$100.87	\$103.59	\$106.39
0002 DG01	Telecommunications Engineer – Level I	HR	\$88.38	\$90.77	\$93.22	\$95.73	\$98.32	\$100.97
0002 DG02	Telecommunications Engineer - Level II	HR	\$112.30	\$115.33	\$118.45	\$121.64	\$124.93	\$128.30
0002 DH01	Telecommunications Specialist – Level I	HR	\$74.47	\$76.48	\$78.55	\$80.67	\$82.84	\$85.08
0002 DH02	Telecommunications Specialist - Level II	HR	\$94.55	\$97.10	\$99.72	\$102.42	\$105.18	\$108.02
0002 DI00	Test Engineer	HR	\$100.43	\$103.14	\$105.93	\$108.79	\$111.72	\$114.74
0002 DJ00	Training Manager	HR	\$114.78	\$117.88	\$121.06	\$124.33	\$127.69	\$131.13
0002 DK01	Training Specialist – Level I	HR	\$73.97	\$75.97	\$78.02	\$80.12	\$82.29	\$84.51
0002 DK02	Training Specialist – Level II	HR	\$93.11	\$95.62	\$98.21	\$100.86	\$103.58	\$106.38
0002 DL00	Web Content Administrator	HR	\$84.86	\$87.15	\$89.50	\$91.92	\$94.40	\$96.95
0002 DM00	Web Designer	HR	\$98.56	\$101.22	\$103.95	\$106.76	\$109.64	\$112.60
0002 DN00	Web Project Manager	HR	\$132.11	\$135.68	\$139.34	\$143.10	\$146.97	\$150.93
0002 DO00	Web Software Developer	HR	\$106.03	\$108.89	\$111.83	\$114.85	\$117.95	\$121.14
0002 DP00	Webmaster	HR	\$98.81	\$101.48	\$104.22	\$107.03	\$109.92	\$112.89
0002 DQ00	Wide Area Network Administrator	HR	\$96.79	\$99.40	\$102.09	\$104.84	\$107.67	\$110.58